

## JOB SATISFACTION AMONG EMPLOYEES WITH SPECIAL REFERENCE TO CHECKPOINT ALS INDIA PVT LTD

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### **ABSTRACT**

*This paper analyzes the level of job satisfaction among employees of Checkpoint ALS India Pvt Ltd along with the consideration of gender, age and experience differences. The modified Minnesota Satisfaction Questionnaire (MSQ) was used to gather data about the job satisfaction of respondents. The results indicate that the almost majority of employees are satisfied or highly satisfied with their jobs. Motivational factor is the most significant factor of job satisfaction to the employees of Checkpoint ALS India Pvt Ltd. Level of job satisfaction does not differ significantly between male and female employees. However, there are significant differences in the level of job satisfaction among various age groups of employees.*

**KEYWORDS:** *Job Satisfaction, Motivation, Employee-Employer Relationship, Performance Management*